



Bid Number/बोली क्रमांक (बिड संख्या):
GEM/2024/B/5533987
Dated/दिनांक : 22-10-2024

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण	
Bid End Date/Time/बिड बंद होने की तारीख/समय	06-11-2024 17:00:00
Bid Opening Date/Time/बिड खुलने की तारीख/समय	06-11-2024 17:30:00
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	180 (Days)
Ministry/State Name/मंत्रालय/राज्य का नाम	Pmo
Department Name/विभाग का नाम	Department Of Atomic Energy
Organisation Name/संगठन का नाम	Uranium Corporation Of India Limited
Office Name/कार्यालय का नाम	Kadapa
Item Category/मद केटेगरी	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; EEE Engineering field; Others , Manpower Outsourcing Services - Minimum wage - Skilled; EEE Engineering field; Others , Manpower Outsourcing Services - Minimum wage - Unskilled; Metric or above; Others
Contract Period/अनुबंध अवधि	11 Month(s) 26 Day(s)
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	15 Lakh (s)
Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	1 Year (s)
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes
MSE Exemption for Years Of Experience/अनुभव के वर्षों से एमएसई छूट/ and Turnover/टर्नओवर के लिए एमएसई को छूट प्राप्त है	Yes
Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट	No
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Bidder Turnover,Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

Bid Details/बिड विवरण

Do you want to show documents uploaded by bidders to all bidders participated in bid?/	No
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days
Estimated Bid Value/अनुमानित बिड मूल्य	4919324.46
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation
Arbitration Clause	No
Mediation Clause	No

EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
EMD Amount/ईएमडी राशि	50000

ePBG Detail/ईपीबीजी विवरण

Required/आवश्यकता	No
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(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

DGM(Accounts)

URANIUM CORPORATION OF INDIA LIMITED, PMO,KADAPA, Department of Atomic Energy,
(Uranium Corporation Of India Limited)**MII Compliance/एमआईआई अनुपालन**

MII Compliance/एमआईआई अनुपालन	Yes
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MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता

Yes

1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
3. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
4. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.
5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
6. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Scope of work & Job description:[1729596126.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1729596137.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; EEE Engineering Field; Others (3)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Highly-Skilled
Educational Qualification	EEE Engineering field
Type of Function	Others
List of Profiles	Electrical Supervisor
Specialization	Diploma in EEE
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	NA
Designation	Supervisor

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	3	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 912 • Bonus (INR per day) : 75.97 • EDLI (INR per day) : 4.56 • EPF Admin Charge (INR per day) : 4.56 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 29.64 • Provident Fund (INR per day) : 109.44 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Skilled; EEE Engineering Field; Others (6)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Skilled
Educational Qualification	EEE Engineering field

Specification	Values
Type of Function	Others
List of Profiles	Electrical technicians
Specialization	ITI in EEE
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	NA
Designation	Electrical technicians

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	6	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 783 • Bonus (INR per day) : 65.22 • EDLI (INR per day) : 3.92 • EPF Admin Charge (INR per day) : 3.92 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 25.45 • Provident Fund (INR per day) : 93.96 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12

Manpower Outsourcing Services - Minimum Wage - Unskilled; Metric Or Above; Others (3)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Unskilled
Educational Qualification	Metric or above

Specification	Values
Type of Function	Others
List of Profiles	Helpers
Specialization	Not required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	NA
Title for Optional Allowances 2	NA
Title for Optional Allowances 3	NA
Designation	Helpers

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Sarithala Siddaiah	516349,CHIEF CONTROLLER OF PURCHASE, URANIUM CORPORATION OF INDIA LIMITED, MC PALLE (POST), VEMULA (MANDAL), YSR KADAPA DISTRICT, AP	3	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 526 • Bonus (INR per day) : 43.82 • EDLI (INR per day) : 2.63 • EPF Admin Charge (INR per day) : 2.63 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 17.1 • Provident Fund (INR per day) : 63.12 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 12

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Buyer Added Bid Specific ATC

PART-1(Technical Bid)

Note 1: Bidders shall submit their offer through online portal “www.gem.gov.in” as per the GeM Procedure.

Note 2: All the Bidders are informed to submit proper support documents to fulfill the prequalification lines specified in General criteria & PQC given in GeM-Bid failing which bids shall not be accepted.

Note 3: Exemption on submission of EMD fee will be given to the bidder who are Uploaded a valid supportive document as per the GeM- Guide lines.

Note 4: Relaxation on PQC Part (Experience & Turnover only) will be given to the Bidders who are uploaded a copy of valid MSME Certificate (in specific field: Supply of any kind of manpower / Employment activities) in GeM-Portal.

Note 5: All the bidders must submit a copy of valid electrical license certificate along with technical part offer failing which offer will not be considered.

Note 6: All the bidders are informed to read & understand the complete NIT information before submitting of their offer.

Parties fulfilling the terms and conditions of above tender may apply online through www.gem.gov.in within the due date along with EMD amount of **Rs.50,000/-** in the Form of Bank Guarantee or DD drawn in favour of Uranium Corporation of India Limited, payable at State Bank of India, Pulivendula (IFSC:0989), through any Indian nationalized bank. Bidders must upload scan copies of DDS (EMD)/ MSME copy (as per GeM guide lines) while submitting of their offer on online GeM Portal. Subsequently original DD of EMD fee shall be sent to Administration Department through courier / speed post in sealed envelope by super scribing of “**GeM Bid Number/ EMD fee**” on or before due date of opening of Part I offer (Technical bid) without which the offer shall be rejected. Exemption on submitting of EMD fee will be allowed to companies registered with MSME/SSI/NSIC Etc. subject to submission of scan copy of valid documentary evidence of same in online GeM Portal.

The Tender document / corrigendum for this tender may be downloaded from “ www.gem.gov.in” (or) alternatively from corporation website of “ www.uraniumcorp.in”

Received online bids (Technical part) will be opened as per the schedule i.e. on **xx/xxxx at xx.xx0 PM through online GeM portal only**. If Necessary, Corporation reserve the right to accept or reject any or all tenders either in full or part thereof or to split up the work

without assigning any reasons whatsoever.

For Uranium Corporation of India Limited, Tummalapalle Unit.

URANIUM CORPORATION OF INDIA LIMITED

(A Govt. of India Enterprise)

(CIN : U 12000 JH 1967 GOI 000806)

TUMMALAPALLE

P.O - M.C.PALLE, VEMULA MANDAL, YSR DISTRICT, A.P.- 516349

Tel. 08588- 282704/07: Fax. 282704,

DETAILED NOTICE INVITING TENDER

1. Online tenders are invited through GeM Portal (www.gem.gov.in) on behalf of the Chairman & Managing Director, Uranium Corporation of India Limited, Tummalapalle for the work of "Requirement of Contractual Men (Highly skilled :03, Skilled:06, Un skilled:03) for attending of miscellaneous electrical works in UCIL Colony and Mines Surface Area. Of UCIL-Tummalapalle Unit for a period of one year. (UCIL will only provide a facility of work place to do the required job remaining all the needy things are purely in the scope of contractor) ".
2. Received tenders shall be valid for a minimum period of 90 days/ as per the bid life cycle given in GeM portal/ if needed bidder shall extend their offer validity for 90 more days additionally during this bidding process. If the tenderer, modify or withdraw his tender within the period of bid life cycle, earnest money deposited by the tenderer shall be forfeited.
3. The works are to be completed as given in the special condition of contract form on which the Engineer-in-charge issues written orders to commence the work or from the date of handing over of the site, whichever is later, in accordance with the phasing, if any indicated by the Corporation in the tender documents.
4. Chairman & Managing Director (or) His representative shall be the accepting Officer herein after referred to as such for the purpose of this contract.
5. Tender documents consisting of drawing (if any), specification, schedule of quantities of the various classes of work to be done, the conditions of contract and other necessary documents will be open for inspection on free of cost and shall be downloaded from www.gem.gov.in & alternatively from the corporation website www.uraniumcorp.in .
6. Bidders are informed to register with www.gem.gov.in before submission of online tender (No other mode of tendering acceptable).

- 7. Bidders (other than MSME Bidders) are informed to submit the original DD of EMD Amount of **Rs.50000/- (Rupees Fifty thousand only)** to correspondence address given in second page of tender document (UCIL, Tummalapalle Unit) through post/courier service by super scribing the tender Ref. Number and soft copies of same shall be uploaded in gem portal while submitting of their bids along with all necessary credentials failing which bids shall be rejected without any further communication from UCIL end. EMD amount of **Rs. 50,000/-** which are in the Form of Bank Guarantee or DD drawn in favour of Uranium Corporation of India Limited, payable at State Bank of India, Pulivendula (IFSC:0989)/ through any Indian nationalized bank.**

Note: Bidders must send original DD on EMD to given address in NIT Page No.02 (If any delay occurs (or) not submitted the document, whether to consider the bid or not/shall seek a clarification request /collecting of document is purely (other than PQC documents) under the discretion of UCIL Management (HOD/EIC/Representative))

MSME Copy: All the MSME Bidders are exempted from submitting of EMD amount by uploading a copy of their firm MSME certificate(as per GeM guidelines) in online GeM Portal before due date of tender opening failing which bid will not be considered.

Valid MSME Copy means (Purely for technical bid/GeM Criteria/PQC fulfilling purpose): MSME Copy shall have proper validity period & related to specific filed: Employment activities.

Note: Indenter/TOC (Tender opening committee)/ WEC (Work evaluation committee)/ WTC (Work Tender committee)/Any Special constituted committee) shall consider other related field of MSME Copies based on situation like poor participation (Qualified bidders are less than or equal to three)/ for encouraging of all over India bidding process/ for finding of competitive bidding etc. by taking of necessary approval from competent authority.

- 8. Tenders Received through online GeM portal on or before due date will be opened as per given schedule i.e. on **xx/xx/xxxx at xx:xx** PM.**
- 9. After awarding of work order, Contractor shall pay an amount equivalent to **10 %** of total work order value to corporation as a security deposit within 30 days in the Form of Bank Guarantee or DD drawn in favour of Uranium Corporation of India Limited, payable at State Bank of India, Pulivendula (IFSC:0989)/ through any Indian nationalized bank.**
- 10. The Uranium Corporation of India Limited, Tummalapalle is connected by road**

to Kadapa, Muddanuru, Kadiri, Dharmavaram, Anantapur, Bangalore, Chennai. It is around 14 Kms from Pulivendula Town. The nearest Railway station is Muddanuru which is around 55 Kms from the Plant.

11. Submission of a tender by a tenderer implies that he has **read** this notice and all other contract documents and has made himself aware of the scope and specifications of the work to be done and of considerations and rates at which stores, tools and plants, etc. will be issued to him by the Corporation and local conditions and other factors bearing on the execution of the work.
12. Bidders are informed to read & understand the described matter in full NIT, Then quote your offer in online GeM Portal (Both technical & Price bid) as per GeM procedure.
13. The tender for the works shall not be witnessed by a contractor or contractors who himself/themselves has/have tendered for the same works. Failure to observe this condition shall render the tender of the contractor tendering as well as of those witnessing the tender liable to rejection.
14. Uranium Corporation of India Limited, Tummalapalle will return the Earnest Money without any interest to unsuccessful tenderer on production by the tenderer of a certificate from Mine Manager/ GFM (Elect.), UCIL, Tummalapalle.
15. A tenderer shall submit the tender which satisfy each and every condition laid down in this notice, failing which, the tender will be liable to be rejected.
16. The Corporation does not bind themselves to accept the lowest or to give any reasons for their decision.
17. The Corporation reserve to themselves the right of accepting the whole or any part of the tender and tenderer shall be bound to perform the same at quoted rates.
18. GST or any other applicable charges on materials/services in respect of this contract shall be payable by the contractor. This notice of tender shall form part of the contract documents.
19. Contractor shall pay standard wages to all contract employees as per the CLC guide lines. As per the EPF&MP Act-1952, Tenderer should submit proper documents of Agreement & Indemnity , contract employees details and PF & Insurance/ESI account details of all contract men at the time of commencement of this work and the bills submitted by the tenderer will be accepted after producing of wages paid Statements/Receipts of EPF & Insurance only.
20. Tenderer should submit duly signed work commencement certificate at the time of commencement of this work & work completion certificate after completion of accepted contract work.

GENERAL INFORMATION AND GUIDANCE FOR CONTRACTOR

The information given below is only for the Tenderer's general guidance and shall not relieve him of the responsibility for fully detailed first hand site investigations of his own before tendering:

1. Rates: The tenderer are required to quote the rates against all items of the schedule of quantities in words and figures clearly in the columns specified in online portal(www.gem.gov.in) . (Part-1: Technical Bid & Part-2: Price Bid).
2. If any clarifications regarding specifications, conditions of contract etc. or schedule of quantities is required, bidder can raise a clarification request through Ge M Portal.
3. In the event of the tender being submitted by a firm (Partnership) it must be signed separately by each member thereof, or in the event of the absence of any partner it must be signed on his behalf by a person holding a power of attorney authorizing him, to do so, such power of attorney to be produced with the tender , and it must disclose that the firm is duly registered under the India Partnership Act.
4. Receipts for payments on account of a work when executed by a firm (Partnership) must also be signed by the several partners except where the contractors are described in their tender as a firm in which case the receipts must be signed in the name of the firm by one of the partners, or by some other persons having authority to give effectual receipts for the firm.
5. Any person who submits a tender shall fill up the usual prescribed form stating at what rate he is willing to undertake each item of the work. The quantities shown therein are approximate only, being given as an indication of the scope of the work to enable the Tenderer to tender for the different portions of the work in accordance with his estimate of their cost, so that in the event of any increase or decrease in the quantity of any item of the work the actual quantities executed may be paid for at the rate stated for the particular item of work subject only to any adjustments that may be provided for in the General conditions. It is to be clearly understood that no work will be paid for under more than one item or than once under any item.
6. The tenderer is required to deposit as **Earnest Money Rs. 50000/- (Rupees Fifty thousand only)** in any of the following forms and attach the official receipt thereof, failing which the tender shall not be considered. No interest shall be allowed on the Earnest money deposited.

(a) DD/FDR/TDR/DAC in favour of the Uranium Corporation of India Limited payable at State Bank of India, Main Branch, Pulivendula. The Earnest Money will be refunded to unsuccessful tenderers within a reasonable time without any interest. The Earnest Money deposited by the successful tenderer will be retained towards the security deposit for the due fulfillment of the contract but shall be forfeited if the contractor fails to deposit the requisite security money, execute the agreement/or start the work within reasonable time (to be determined by the Corporation after written acceptance of his tender).

7. Upon acceptance of tender, the successful tenderer shall have to deposit an amount towards security deposit within 30 days of written acceptance of work order. Total amount of security deposit shall be limited to 10 % of the awarded value of work.
8. If after the tender has been accepted, the tenderer fails to pay the security deposit as specified above, after written notice to him of such acceptance, the sum deposited by him as Earnest Money may be forfeited. The tenderer shall be not allowed to increase/withdraw his tender within two months from the date of opening of the tender and if he does so the Earnest Money deposit may be forfeited.
9. The officer inviting tenders shall have the right to reject all or any of the tenders, and will not be bound to accept the lowest.
10. The memorandum, the form of tender and the schedule of materials to be supplied by the Corporation at their issue rates should be filled and completed in the office of the Corporation before the Tender Form is issued. If a form is issued to an intending tenderer without having been so filled in, an intending tenderer shall request Corporation to have this done before he completes and delivers his tender.
11. The contractor must have GST Number and copy of the same to be submitted.
12. In case the contractor does not engage interstate migrant workmen, then the contractor shall have to submit a declaration to this effect. If the contractor employs interstate migrant workmen (5 or more), the contractor shall have to obtain license under the interstate migrant workmen regulation of employment and corporation services act 1979 as defined under section 2 (e).
13. The tenderer shall be fully competent to carry out the work as per the scope of work given in NIT.
14. Each page of the tender document is required to be signed by the person or persons submitting the tender in his/their hand writing in token of his/their having acquainted himself/themselves with the General conditions of contract, general specification. Special conditions etc. as laid down. Any tender with any of the documents

not so

signed will be liable to rejection.

15. Bids received through Government E-Market portal www.gem.gov.in only acceptable. Other mode of submission is not acceptable.
16. Contractor should make a payment of wages to workers directly to their bank accounts as per the guide lines of Government of India, Ministry of labour & Employment, Dy. Chief Labour Commissioner(C), Hyderabad (Ref.No:95/11/2016-E1/, Dt:25.11.2016.) and supportive documents shall be submitted to corporation at the time of submission of bills.
17. After completion of specified job, Contractor should submit required supportive documents (Form-A/B/C/D/E) along with original bills as per the guidelines of corporation. (Ref. No: UCIL/TMPL/P&A/21/2016.) failing which bills shall not be processed.

SCOPE OF WORK

A)UCIL Scope: UCIL will only provide a work place to do the assigned day to day jobs at UCIL Tummalapalle-Mine, Township, SPF Barrack, Dispensary and as required by EIC .

B)Contractor scope: Contractor shall supply Ten (12) workmen per day basis (Highly skilled – 03No.s, Skilled – 06 No.s, Unskilled – 03No.s) along with **standard tools**, PPEs Etc. for a period of 365 days/As per the Specified period to execute the day to day electrical jobs at UCIL Site.

Note1: During weekly rest days, Contractor shall depute other service personnel to meet 12 No.s manpower requirements.

Note2: If needed, Contractor has to supply the manpower to UCIL Colony located at 8 KM away from Pulivendula and on the way to UCIL – Mines road before 07 KM to UCIL-Mines/VF-3000 Fans/Township, SPF Barrack, Dispensary and as required by EIC and as per the corporation need.

C) Contract personnel will be called in any shift A: 07.00 AM to 03.00 AM, B: 03.00 PM to 11.00 PM, C: 11.00PM to 07:00 AM & G: 07:00AM to 04:00PM and any other time (24 X 7) as per the corporation need.

D) If contract employees called in other than above schedule also shall attended. However in such case prior information will be given to contractor one day in advance (In normal cases) / 01 to 03 hrs in advance time (in emergency cases)

E) After consulting of HOD/EIC/Representative/Site supervisor, Contractor shall submit their monthly man power schedule to site office at least two days in advance of every month.

(If any changes needed at any point of time, schedule shall be amended as per the corporation need failing which decision on this matter will be under the discretion of UCIL only)

F) Required Man Power: Ten (12) Men (Purely contract basis for a period of one year)

G) Quantum of man power will be accepted as per the site need within the sealing of awarded work order value.

Contract period may be extended for 3months period only upon mutual acceptance of terms and conditions of running work order by the contractor with proper justification.

(At any point of time, If Corporation needs less than the count of 12 Men service contractor shall deploy the required men as per the direction of EIC/Representative.)

F) Contractor shall have a valid minimum 11KV electrical license certificate & their employees must have following credentials with them and they have to be produce copies of same to corporation at the time of commencement of work.

1) Highly Skilled Men: 03No's.

Required Qualification: Degree in EEE/ECE/EIE branch with 02 years of experience in any kind of electrical field (or) Diploma in EEE/ECE/EIE Branch with 03 Years of experience in any kind of electrical field (EHV/HV/MV/LV) out of this at least one year experience is mandatory at M.V level with Power Medicine First AID certificate. (At least one person should have Certificate of competency for electrical supervisor for installation not exceeding 11kV i.e upto 11KV or above from any State electrical License board)

2) Skilled Men: 06No's

Required Qualification: Degree in EEE/ECE/EIE branch with 01 year experience in any kind of electrical field (or) Diploma in EEE/ECE/EIE branch with 02 Years experience in any kind of electrical field (or) ITI in Electrical trade with 03years experience in any kind of electrical filed (EHV/HV/MV/LV) out of this at least two years of experience is mandatory at MV level. Power Medicine First AID certificate & Wiremen license certificate for ITI Holders/ Power Medicine First AID certificate & Certificate of competency for electrical supervisor from any state electrical License board is an added advantage for ITI/Diploma & Degree Holder. Exemption will be given to the 2 Years of Experience for ITI/Diploma Holders & 1 Year of Experience for Degree Holders)

3) Unskilled Men: 03No.s

Required Qualification: Diploma/Degree in EEE/ECE/EIE branch (Exp. is not mandatory) (or) ITI in Electrical trade with 01 year experience in any kind of electrical filed (or) Matriculation (10th) with 01 year 02 Months/14 months of experience in any kind of electrical field. Power Medicine First AID certificate is added advantage.

Note: At the time of commencement of awarded work, Contract shall produce proper supportive documents related to their qualification & experience etc.

Nature of Job: Electrical Service support to Uranium plant of capacity 3000 TPD as per the direction of HOD/EIC/Representative/Assigned supervisors.

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1. HT (11KV/6.6KV)/LT (below 1.1KV) - Indoor & outdoor type Switch yard/ Sw

itch gear / Control room equipments Repair & Maintenance job.

2. Wide range of HT/LT - Motors / store materials shifting, repair & maintenance job.
3. Coordination with APSPDCL for taking Shutdown/ line clearance during the maintenance of the substation and overhead lines. Allocated supervisor of the colony should coordinate with APSPDCL for resumption of power during out of duty hours during break down conditions and normal conditions whenever required. In absence of allocated supervisor, he must transfer his duties to other immediate supervisor.
4. VF-3000 Fans/ PV 120 Fans/ MLDB/ELDB/ Feeder Pillar Boxes/DOL/STAR DELTA STARTERS/Lighting master towers/outdoor lighting, street light, watch towers/Drive/MCC/Lighting Panels & lighting circuits /PDB/SDB repair and maintenance job etc.
5. Industrial lighting circuits, installation, repair and maintenance job.
6. Battery charger, capacitor banks, stator and Rotor resistance panels maintenance job.
7. Cable shifting, laying, excavation, grouting, repair, jointing, dressing and maintenance job.
8. Battery inverters, UPS, geyser, ceiling fans, alignment & dismantling, repair & maintenance job.
9. Offices area Electrical supply points, electrical equipments repair & maintenance job.
10. During executing of AMC work of Air conditioners, Motor rewinding, any maintenance works, CSR works (Out station/ inside plant), necessary assistance shall be provided. If needed, shall execute necessary assigned job.
11. Repair & maintenance jobs at electrical distribution at entire surface of mines and colony area.
12. Other electrical Miscellaneous jobs at site/nearby areas.
13. Maintenance of Earth Pits, Overhead transmission and distribution lines 6.6kV, VF-3000 Ventilation Fans, Mines Gate Access Controlling Room, Parking Garage, new decline sub-station works, Magazine, Mine pond S/S, PV- 120 Ventilation Fans, bore wells, dispensary, colony guest house, B-Type, C-type, SPF Barrack, Play ground lighting works as per direction given by the Engineer Incharge (Electrical).
14. Contract personnel shall be engaged in all kind of electrical works at UCIL Site and UCIL Colony Area as per the corporation need.
15. General housekeeping of all the electrical installations.
16. Contractor has to provide a common mobile for coordination purpose with APSPDCL and UCIL officers for works related to colony and mines with his own expenses. Contractor has to quote considering this criteria also. It is the responsibility of the contractor to maintain the phone in good condition.

G) Required material: Contractor shall submit fitness certificates of their employees and provide following material to their employees .

1. Medical fitness certificate copies of all employees & this fitness certificate shall cover the following tests.
 - a) Audiometric
 - b) chest radiograph
 - c) cardiovascular system (ECG)
 - d) Eye refraction test , colour Blindness, vision (Eye Sight)
 - e) Spirometry
 - f) Pathological/microbiological investigation, Viz (CBP & Misc) BlodTC, DC, WBC, hb, ESR, Platelets, Blood sugar fasting & PP, Lipid profile blood urea, creinine urine routine, stool routine etc.
 - g) General Health check up: Blood pressure, cardio vascular function neurological test, pneumoconiosis test, pathological tst, RNT Test skin condition, teeth lymph nodes, varicose veins, Deformities, hernia, hydrosol, haemorrhoids, oedema, fistula, thyroid, respiratory system, Gastro-intestianl system, Loco motor system, general nervous system, Genito-urinary etc.
 - h) person with Flat Foot and Knocking Knees are disqualified.

Following material to their employees at the time of commencement of work.

1. Blue colour safety helmet - 12No.s.

(Ref: ladwa ABS HDPE Blue Heavy duty superior nape safety helmet, LSI-Helmet-BNP3/ Equivalent).

2. Safety Shoe - 12(Pairs)

(Ref: NEO Safe Talent A5006 Steel Toe Black safety shoes).

Note 1: To keep their PPES, Tools, Tackles & Cloths etc, Contract shall arrange proper lockers to their employees. (These lockers will be released after completion of contr

act period by routing a proper request letter through HOD/EIC/Representative).

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Important info. to contractor (&) Contract employees :

I) If corporation doesn't need the contract services at any point of time due to any reason, Contract will be short closed by issuing one day prior notice to contractor. So, contractor shall not be bound to work by considering of 360 days contract period.

II) This job is purely temporary post on monthly payment basis by considering of daily minimum wage of worked days. Contractor (or) Contract employees shall not have any right to put their demand on continuing of their service in UCIL/allied sections during this contract period/ after completion of contract period.

III) If the deputed contract employee unable to perform the assigned job as per the site need then, contractor shall provide suitable replacement for same employee. (However it will be under the discretion of UCIL for assessing of contract employee work performance.)

CONDITIONS

SITE INVESTIGATIONS:

The Tenderers are advised to visit the site to acquaint themselves as to the nature and location of the work, the general and local conditions particularly those bearing upon transportation, disposal handling and storage of materials, availability of labor, water, electric power and road, as also uncertainties of weather or similar physical conditions of the site, the formation and conditions and level of the ground, the character, quality and quantity of surface and sub-surface materials to be encountered, including sub-soil water levels, the character of equipment and facilities needed, preliminary to and during the progress of the work, and all other matters which can be of, in any way affect the work and the cost thereof under the contract.

1. The Contractor has to arrange his own **Tools like spanners, screw drivers, Test lamps, Cutting pliers etc. as required.**
2. **Safety and Security of all the Materials:** Contractor shall be responsible for all the materials till handing over to UCIL after completion of work.
3. The Contractor shall cover all materials at site with requisite insurance against theft, larceny, dacoits, fire, tempest, flood etc.

4. The special conditions given in this section shall supersede the conditions given elsewhere in this document
5. Completion time - **360 Days.**
6. The name of all the persons deployed for this work should be entered in 'B' Register as per regulation and Insurance of all the workmen and labour license should be done before start of the work.
7. The contractor shall ensure the payment of minimum wages; PF and Bonus to the workmen engaged and produce the relevant documents before billing.
8. The corporation is not responsible for Transportation, Food and snacks for the Manpower engaged for the work. Contractor shall make his own arrangements.
9. The contractor has to submit his bill with all the papers that are necessary for clearance, without which bill be returned back. The list should be taken from Engineer In charge/His representative by the contractor before commencement of work, so as no complications shall be further.
10. The contract can be extended for a period of six months subjected to availability of work order value. However, sanction on extension of contract period will be purley under the discretion of UCIL only and in such cases there will not be any amendments allowed on rates (other than escalation part), terms and conditions.

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General info:

- The contractor shall have to maintain all statutory register as required under the Contract Labour Regulation and Abolition Act, Payment of Wages act, Minimum Wages Act, Factory Act etc. the statutory return to be submitted to the personnel Department / Statutory bodies as required under the acts and Rules and to be submitted to office during submission of monthly bills.
- Statutory central minimum wages to all Highly skilled/skilled/unskilled labour shall be paid by the contractor as per the latest notification of the government/ local authority.
- Ø Proper care should be taken to ensure safety and security of workers engaged in the job. In case of any accident and injury to the workers or any other person directly or indirectly involved in the work during execution of the job, the contractor shall have to compensate them at their own cost. UCIL will have no responsibility, whatsoever, and will be kept fully ind

emnified and harmless in this regard. The contractor shall make adequate insurance policy at their own cost so that the workmen employed by them are sufficiently covered against risk of any accident.

AWARD OF CONTRACT:

The L1 bidder will be decided considering the entire quoted amount and value.

The acceptance of a tender and award of contract to one or more than one tenderer, if considered necessary, rest with the Corporation. It shall not be obligatory on part of the Corporation to accept the lowest tender. The Purchaser would be at liberty to accept any tender, lowest or otherwise, in whole or in part and to reject any or all the tenders received, without assigning any reasons, and no explanation can be demanded from him by any Tenderer in respect thereof. (Note: Before commencement of awarded to work, Successful bidder shall submit agreement/indemnity/form-VII/Bank account details of all the employees and contractor/ safety & medial officers issued height pass copies for all the employees /Contractor/ their representative details etc. UCIL will issue the necessary formats (Soft copies to Contractor) at the time of awarding of contract to successful bidder.

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Special Terms and conditions

I) Contractor should send their material requisition (UCIL-Scope) to Engineer In-charge/Engineer's Representative for collecting the required material with minimum prior information of 30 days.

II) The quantities shown on schedule of items are tentative for bidding purpose only. Any variation arising during the contract period will be taken into account for adjustment of contract price based on unit rates quoted in the bid.

III) Contractor is fully responsible for any loss or damage to the equipment taken by him for servicing / repairs until the same is taken over by the owner according to contract.

IV) The contractor is fully responsible to protect the equipments and materials under his custody from theft, damage or tampering etc.

V) Contractor shall pay the wages to their work men as per the Govt. Of India Guidelines (Ref: Ministry of Labour& Employment, CLC issued orders) and the same certification copy/supportive documents to be submitted along with submission of bill.

IX) Contractor/Authorized person should be available in general working hours. If required, Contractor has to provide their services of contract men at any time (24X7) to execute as per the site / end user need.

X) Contractor/Authorized person should be proficient in submitting of reports and billing particulars.

XI) Contractor shall execute agreement & indemnity bond before commencement of awarded work along with required document support of PF & Insurance/ ESI or police verification certificate for their firm / employees etc.

XII) Before commencement of awarded work, Bidder shall submit their acceptance of all Terms and Conditions given in NIT on their letter head with proper seal & signature. (Please ref. the Tender No. & Name of the work)

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Contract period:

360 Days /As per GeM Schedule and the validity of this work order will be effected from the date of commencement of awarded work subjected to site prevailing condition.

Rate: The rates are fixed until otherwise there will be changes in Minimum wages w.r.t CLC issued latest order.

Over time Payments : Calculated purely on the basis of extra hours worked for the day count and payment will be made to contractor at the end of completion of month by producing of proper supportive document certified by site supervisor/ Representative/ Engineer In charge.

Award of contract:

Contract for labour supply will be fully awarded to Overall L1 Bidder.

Limits: As per factories Act, 1948, at factories

- Working hours Weekly Limit - Maximum 48 hours , 08 hours per day.
- Daily limit - Maximum 9 hours a day.
- Interval - No work for more than 5 hours without an interval.
- Spread over - Working Hrs including interval period not more than 10.5 hours.
- Overtime limit - Daily work time inclusive of overtime shall not exceed 10 hours which is 60 hours on a weekly basis. Overtime hours cannot exceed 50 hours in a quarter (3 month period) (or) shall comply latest amendments of GOI.

Escalation Clause:

Escalation on minimum wages, PF, Bonus, ESIC etc. shall be payable as per the below given formula.

$$E = [R \times (W1-W0) \times 0.8] / W0$$

Whereas, E = Escalation cost, R = Total value of bill for the month, W0 = Min. wage at the time of opening of tender & W1 = Min. wages after revision for the month.

Note: The above escalation clause will be applicable only in case of revision of basic wages only and this will not be applicable if any change in VDA rates.

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Payment:

- I) There shall be maximum of 12 Bills (Eleven Running Bills & One Final Bill). Contractor may raise their bill once in a month after completion of one month contract period.
- II) Payment will be made after 30 days from the date of submission of bills along with necessary documents (wage slips record on Min. wages + EP F + ESI + Bonus +GST Etc.)

Note: Contractor shall make the payment to all contract employees through Bank transaction only.
- III) Contractor shall pay the monthly wages to all the engaged contract employees on or before 07th of every month and payment proof for the same shall be submitted to UCIL on or before 08th of corresponding month. If contractor fails to submit the proof of payment made, then UCIL will release the payment to all the engaged contract employees directly on or before 15th of respective month and the same will be deducted/adjusted from contractor produced actual bills.

Extension of work order: Maximum of 03 Months subjected to availability of work order value by considering of escalation clause and without altering of other NIT Terms & Conditions and with mutual acceptance of the contractor.

Considering of Non Specified/Uncovered Job: If indenter gives a written order for doing of specific field related job on other electrical equipments (Inside plant/ outside / nearby places etc.), Contractor shall depute their personnel to perform as per the site need for that additional claims shall not be accepted.

If any uncovered cost is applicable, then the claim will be released after getting of certification from EIC/Representative/Site supervisor. (Before doing of this kind of job, contractor shall take necessary approval from C/A by submitting of their estimate to EIC/Representative).

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Returning of Scrap/old material:

I) Contractor shall return the entire old and defective spare to our Central Store of Tummalapalle-unit with proper supportive document failing which bills shall not be processed (If applicable).

II) After completion of contract work, Contractor shall return all the items (specified optional allowances - 1 except used mask, ear plug & shoe, helmet) to UCIL.

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Tools, Tackles & Safety measures:

I) Required Tools & Tackles are in the scope of the M/s UCIL. All safety PPES (Please refer scope of work page for full details) and Transportation facility in all aspects is purely in the scope of contractor only.

Gates pass Requisition:

I) For the first time visit, Contractor shall route their gate pass request through email to Engineer Incharge/Representative two days prior to consulting of concern. Email communication shall be given with proper subject line of Request for or temporary visitor gate pass, reference of work order, authorization letter (for their representative), Identity proof (first 08 digits Masked Aadhaar copy) & Employer issued identity card.

II) Proper security checks shall be complied during the period of full contract

with proper document support towards change in employee & related issues.

IV) Before commencement of work, contractor shall take necessary gate pass cards from Security office APSPF(Mines-gate) by routing gate pass applications for all contract employees with proper supportive documents (Insurance/PF Registration/Police verification certificate/ work order copy / work commencement letter (Form-VII)/agreement/indemnity bond etc.) through Engineer in charge.

V) The contractor has to pay the charges if the contract employee loses his RFID card which will be issued at the time of gate pass.

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Income Tax:

I) Income Tax ,SGST,CGST,IGST & if any , shall be deducted as per the rules at source on gross value of the work executed and balance amount on this account shall be deposited by the contractor directly to Income Tax authority.

II) If Duties, Sales/ Work contract Tax applicable, as per rules shall be recovered at source on gross value of the work executed and balance amount on this account shall be deposited by the contractor directly to Sales Tax authority.

Note: Bidder must have Valid GST Registration certificate.

Risk & Purchase:

After awarding of work order, If contractor unable to depute required service persons (12 Men), then UCIL Will take further decision on deputing of manpower from outside agencies (immediately/at any point of time) for that incurred charges (less/more) will be borne by contractor only (No Additional claims are entertained in this matter & it is purely under the discretion of UCIL only)

Liquidated damages (other than penalty clause) : Not applicable

Penalty Clause:

Penalty will be imposed on basis of overall attendance of month , on short supply of manpower than desired 12(Twelve) manpower on day to day supply as below:

1. Average manpower above 11 man days - No Penalty
2. Average manpower supplied below or equal to 10 -penalty of 05% of the RA bill amount shall be deducted.
3. Average manpower supplied below or equal to 7 -penalty of 10% of the RA bill amount shall be deducted.
4. Average manpower supplied below or equal to 5 -penalty of 15% of the RA bill amount shall be deducted.
5. If contractor fail to supply average manpower below 04 Nos of manpower per day for 2 months continuously, his contract order will be cancelled.

Note: During billing process decimal number "0.5" and above will be considered as "1" while calculating Average Manpower per month.

Security deposit:

Security deposit will be 10 % of awarded work order value. Contractor has to p

ay this 10 % of equivalent amount to corporation as per the GeM - Guide lines and it shall be retained with UCIL for a period of 15 Months. If extension given then, it will be retained with UCIL upto extended time period and additionally t hree months.

After successful completion awarded work & release of final bill, this security d eposit will be released by a submitting a request letter to HOD/EIC/Representat ive with proper supportive document of received final document / site NOC etc.

Emergency support clause:

If any medical aid needed during emergency conditions/ other urgency cases, UCIL w ill try to facilitate a vehicle to nearby hospital from plant area subjected to avai lability on payable/as per the corporation policy basis. If vehicle not available (or) unable to provide due to any technical reason, contractor shall facilitate su ch facility to their employees mandatorily and against this facility corporation will not entertain any claims.

Rejection of Contract:

If Contractor fails to supply the man power as per the work order then, UC IL will issue a reminder notice to contractor to two times still the contractor un able to improve the same then UCIL will issue a rejection letter without any fur ther communication. (However, Final decision on this matter will be purely und er the discretion of UCIL only.)

If there are varying or conflicting provisions made in any one document for ming a part of the contract, the accepting authority shall be the deciding auth ority with regard to the intention of the document.

If on check there are found to be difference between the rates given by the co ntractor in words and figures or in the amount worked out by him in the sched ule of quantities and general summary the same shall be adjusted in accordan ce with the following rules:

In the event of discrepancies between description in words and figures quot ed by a tenderer, the description in words shall prevail.

In the event of error occurring in the amount column of schedule of quantiti es as a result of wrong extension of the unit rate and quantity, the unit rate sh all be regarded as firm & extension shall be amended on the basis of the rate.

All errors in totaling in the amount column and carrying forwarded totals sha ll be corrected.

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Important Info. :

I)At the time of commencement of awarded work, contractor shall execut e agreement, indemnity bond, Form- VII (Work commencement/ completion) ,

gate pass application along with supportive document of police verification certificate of employer/contract employees, 03 No.s of passport size photo copies of each employee, work order copy, ESI/any group linked/individual Insurance copy, EPF Registration copy, Bank account details copy, Contractor (or) his representative details on their letter head with proper seal and signature etc.

II) If corporation doesn't need the contract services at any point of time due to any reason, Contract will be short closed by issuing one day prior notice to contractor. So, contractor shall not be bound to work by considering of above point for a period of **360 Days**/till the completion of contract period.

III) This job is purely temporary post on monthly payment basis by considering of daily minimum wage of worked days. Contractor (or) Contract employees shall not have any right to put their demand on continuing of their service in UCIL /allied sections during this contract period/ after completion of contract period.

IV) If the deputed contract employee unable to perform the assigned job as per the site need then, contractor shall be able to supply suitable replacement in place of non performing employee position.

Labour Acts & Rules :-

The contractor shall (in respect of labourers employed by him) strictly comply with provisions of the following Act & Rules made there under in regard to all matters provided therein or any modifications thereof or any other law relating thereto from time to time.

I) Workmen Compensation Act-1923,

II) Payment of wages Act-1936

III) Employees Liability Act, 1938

IV) Industrial Dispute Act, 1947

V) Minimum Wages Act, 1948

VI) Employees State Insurance Act, 1948

VII) Mines Act, 1952

VIII) EPF & MP Act, 1952

IX) Maternity Benefit Act, 1961

X) Contract Labour (Regulations & Abolition) Act, 1970.

XI) ESI act

All statutory provisions of CEAR-2010, APERC, IEC, IE-Rules & AREB Etc.

Additional Terms and conditions (ATC)

Pre qualification criteria (PQC): Bidders shall provide proper supportive documents along with technical bid (Part-1) while submitting of their offer in GeM-Portal.

Along with GeM required General Criteria (Past experience & Turnover), Bidders shall fulfill below given criteria by providing of proper supportive documents along with technical bid (Part-1).

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ATC-1) PQC Lines (Bidders must upload soft copies in GeM Portal)

1. Bidder average annual financial turnover (Audited & certified by the chartered accountant) during the last three financial years FY: 2021-22, FY: 2022-23 & FY: 2023-24 shall not be less than an amount of Rs. **15,00,000/-**.
2. Bidder shall submit successfully completed work order copies related to supply of Electrical manpower to central/state/PSU/private/public listed companies during the period of last seven years (strictly back counted w.e.f one day prior to tender publishing/issuing date) along with technical bid w.r.t below given sub criteria failing which offer shall not be considered.

(I) One similar completed work order value shall not be less than:

Rs. **38,47,794.93/-**

(OR)

(II) Two Similar completed work orders, against this each work value shall not be less than: Rs. **24,04,871.83/-**

(OR)

(III) Three similar completed work orders, against this each work value shall not be less than: Rs. **19,23,897.47/-**

Similar work means: Supply of Electrical manpower.

Bidders must submit work completion certificate along with work order copies. [If corporation feels clarification needed on these produced documentation part then, proper communication will be sent to respective bidders through GeM portal (or) email (applicable items)].

3. Contractors/ all the bidders (MSME/NSIC/NON MSME/ALL Other bidders) must have a valid minimum 11KV electrical license certificate and the same has to be produced along with technical part failing which offer will not be considered.
4. Bidder shall submit last three financial years (Auditor must have a valid UDIN no and the audited balance sheets must be stamped/ noted with the valid UDIN no): Balance sheet, profit & Loss statement (This will be purely for the purpose of calculation of Average turnover of last three years. If Party is having enough turnovers in a single financial year/two financial years, then also acceptable but Avg. turnover should meet the criteria in point.No:01 above).

Note1: Bidders who are having a valid MSME certificate in the field related to "supply of any kind of manpower shall be exempted from above criteria (ATC - 1,2 & 4/GeM).

Note 2: Bidders who are seeking exemption on EMD and relaxation on PQC must submit relevant field MSME Copy and field specified MSME/NSIC Certificate copies respectively in GeM Portal respectively along with part-1 offer.

ATC-2) Non PQC Lines:

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A) Contractor shall execute agreement & indemnity bond before commencement of awarded work along with required document support of PF & Insurance/ESI or police verification certificate for their firm / employees etc.

B) Before commencement of awarded work, Bidder shall submit their acceptance of all terms and conditions given in NIT on their letter head with proper seal & signature. (Please ref. the Tender No. & Name of the work).

C) UCIL has derived the manpower rate/estimate by considering of current rates of Min. Wages and statutory payable amounts excl. of profit. These derived rates are given here for bidders easy reference purpose. However, contractor shall calculate their rates by including of profit & applicable charges (if any) and submit the same in GeM Portal (online) properly.

D) Bidders shall submit a valid Make In India (MII) certificate for their company product/services related to local content as per the GOI Guide lines (on applicable supply items/Services)

E) As per ESI act , if a employee salary is less than Rs.21000/- per month, the contractor must follow the rules of ESI act and ESI is mandatory for the employees whose salary is less than Rs.21000/-. If the salary of an employee crosses Rs.21000/-, the contractor can take work compensation insurance in place of ESI .

F) Leave with wages: As per Mines act 1952, the contractor has to follow chapter 7 for leave with wages for all the employees as per rules of Mines act 1952.

1) Highly Skilled Men per head per day cost:

Min. Wages: **912.00**, + EPF(12%)+Bonus(8.33%)+ ESI(3.25%) + Optional allowance -1(Medical Check up + PPE.) : Rs.00.00 + Optional allowance 2 (08 paid holidays per year) : Rs.00.00 + GST on above items +GeM Service Charges incl. of GST as : 0.85 % and profit .

2) Skilled Men per head per day cost :

Min. Wages: **783.00**, + PF(12%)+Bonus(8.33%)+ ESI(3.25%) + Optional allowance -1 (Medical Checkup + PPE.) : Rs.00.00 +
Optional allowance 2 (08 paid holidays per year) : Rs.00.00 + GST on above items +GeM Service Charges incl. of GST as : 0.85 % and profit.

3) Unskilled Men per head per day cost :

Min. Wages: **526.00**, + PF(12%)+Bonus(8.33%)+ ESI(3.25%) + Optional allowance -1 (Medical Checkup + PPE.) : Rs.00.00 + Optional allowance 2 (08 paid holidays per year) : Rs.00.00 + GST on above items + GeM Service Charges incl. of GST as : 0.85 % and Profit.

Note: UCIL has not considered the applicable cost of optional allowance -1,2 while floating of tender in GeM but, the expenses will be reimbursed by producing of proper supportive documents along with Invoice & GST paid receipts at the time of commencement of awarded work.

For contractor Ref:

Optional allowance-1:

(PPE, safety material, tools & tackles & Medical check up for all employees) shall cover the following tests.

I. a) Audiometric b) chest radiograph c) cardiovascular system (ECG) d) Eye refraction test & colour blindness test e) Spirometry f) Pathological/microbiological investigation, Viz (CBP & Misc) Blood TC, DC, WBC, hb, ESR, Platelets, Blood sugar fasting & PP, Lipid profile blood urea, creatinine urine routine, stool routine etc. g) General Health check up: Blood pressure, cardiovascular function neurological test, pneumoconiosis test, pathological test, RNT Test skin condition, teeth lymph nodes, varicose veins, Deformities, hernia, hydrosol, haemorrhoids, oedema, fistula, thyroid, respiratory system, Gastro-intestinal system, Loco motor system, general nervous system, Genito-urinary etc. h) Flat Foot and Knocking knees.

II.a. Blue colour safety helmet - 12 No.s.

(Ref: Iadwa ABS HDPE Blue Heavy duty superior nape safety helmet, LSI-Helmet-BNP3/ Equivalent).

b. Safety Shoe - 12 (Pairs)

(Ref: NEOSafe Talent A5006 Steel Toe Black safety shoes).

Note 1:

The above material will be handed over to UCIL after completion of contract period (other than used shoe/ear plug/dust mask) .

Note 2 :

To keep their PPEs & Cloths etc, Contract shall arrange proper lockers to their employees. (These lockers will be released after completion of contract period by routing a proper request letter through HOD/EIC/Representative).

Note 3:

Ceiling value for Optional allowance-1 is: Rs. **40,780.80/-** (Incl. of GST@18 %),

Note: If any variation in GST (increase/decrease) rates, UCIL will reimburse all these claims after verifying of Invoice/GST paid receipts only.

PART-2

(Price Bid Info.)

Note1: This price bid copy is for bidder easy reference purpose only.

Note2: Bidder shall submit their offer in online portal "www.gem.gov.in" as per the Gem Guide lines only.

Note3: UCIL has not considered profit& overhead cost while deriving of rates/making of estimate. So, all the interested bidders are informed to calculate their rates properly & submit their quote in online GeM-Portal.

Note 4: Contractors are informed to submit their quote in GeM Portal by considering of lowest possible profit (Cost Excl. of optional allowance-1 & 2 as these will be reimbursed additionally at UCIL end by verifying of contractor produced invoice & other supportive documents at the time of commencement of awarded work)

1) Highly Skilled Men per head per day cost :

Min. Wages: **912.00**, + EPF(12%)+Bonus(8.33%)+ ESI(3.25%) + Optional allowance -1 (Medical Check up + PPE .) : Rs.00.00 + Optional allowance 2 (08 paid holidays per year) : Rs.00.00 + GST on above items + GeM Service Charges incl. of GST as : 0.85 % and profit.

2) Skilled Men per head per day cost :

Min. Wages: **783.00**, + PF(12%)+Bonus(8.33%)+ ESI(3.25%) + Optional allowance -1 (Medical Checkup + PPE.) : Rs.00.00 +
Optional allowance 2 (08 paid holidays per year) : Rs.00.00 + GST on above items +GeM Service Charges incl. of GST as : 0.85 % and profit.

3) unskilled Men per head per day cost :

Min. Wages: **526.00**, + PF(12%)+Bonus (8.33%)+ ESI (3.25%) + Optional allowance -1 (Medical Checkup + PPE.) : Rs.00.00 + Optional allowance 2 (08 paid holidays per year) : Rs.00.00 + GST on above items + GeM Service Charges incl. of GST as : 0.85 % and Profit.

Note: UCIL has not considered the applicable cost of optional allowance -1 while floating of tender in GeM but, the expenses will be reimbursed by producing of proper supportive documents along with Invoice & GST paid receipts at the time of commencement of awarded work.

For contractor Ref:

(All the bidders are informed to ref. PQC & Non PQC Lines given in Page No. 20 to 23 for complete details regd. Ceiling value on the cost of Optional allowance -1 as these items will be reimbursed at UCIL end by producing of proper supportive document (Invoice/GST paid receipt etc.)

Note 5: All the bidders are informed to read & understand the complete tender document before submitting of their quote in online GeM-Portal.

Imp.Note 1: All Bidders (other than MSME/NSIC) must send original DD (EMD) to UCIL Correspondence address given in Page.No:02 through courier/Speed post.

Imp. Note 2: Bidders who are seeking exemption on EMD Fee must upload a soft copy of valid supportive document as per the GeM Guide lines (MSME/NSIC Etc.)

Imp.Note 3: Bidders who are seeking relaxation on PQC part of GeM/ATC (Exemption on avg. annual turnover & experience), they must upload a soft copy of a valid & relevant filed specified MSME certificate in online GeM - Portal failing which offer will not be considered.

Imp. Note 4: All Bidders must fulfill Prequalification criteria lines given in NIT page.No: 20 & 21 and soft copies the same must be uploaded in GeM Portal failing which offer will not considered for further tender process.

Imp. Note 5: All Bidders must submit a valid electrical license certificate along with technical part offer failing which offer will not be considered.

All interested bidders are informed to read & understand the complete NIT Details before submitting of their offer through online GeM Portal (www.gem.gov.in)

UCIL will not responsible in postal delay/ document missing issues in GeM Portal (soft copies uploading)/ Digital signature/Seller Registration issues @ GeM etc. So, all the bidder are informed to register in GeM portal & submit their offer properly as per the GeM procedure

3. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---