



Bid Number/बोली क्रमांक (बिड संख्या):

GEM/2024/B/4894027

Dated/दिनांक : 26-06-2024

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण	
Bid End Date/Time/बिड बंद होने की तारीख/समय	10-07-2024 16:00:00
Bid Opening Date/Time/बिड खुलने की तारीख/समय	10-07-2024 16:30:00
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	180 (Days)
Ministry/State Name/मंत्रालय/राज्य का नाम	Pmo
Department Name/विभाग का नाम	Department Of Atomic Energy
Organisation Name/संगठन का नाम	Uranium Corporation Of India Limited
Office Name/कार्यालय का नाम	Jaduguda
Item Category/मद केटेगरी	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Healthcare; Staff Nurses , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Healthcare; X-Ray Assistant , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Healthcare; Lab. Technician , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Healthcare; Dresser , Manpower Outsourcing Services - Minimum wage - Unskilled; Healthcare; Ward Boy
Contract Period/अनुबंध अवधि	2 Year(s)
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	26 Lakh (s)
Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	1 Year (s)
Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है	Yes
MSE Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से एमएसई छूट	No
Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट	No

Bid Details/बिड विवरण	
Document required from seller/विक्रेता से मांगे गए दस्तावेज	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days
Floor Price/न्यूनतम मूल्य	This bid has been created/published with floor price(minimum value) selected by the Buyer. Service Providers are advised to quote above the minimum floor value.
Estimated Bid Value/अनुमानित बिड मूल्य	8643656.17
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation
Financial Document Indicating Price Breakup Required/मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है	Yes

EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
EMD Amount/ईएमडी राशि	86436

ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%) /ईपीबीजी प्रतिशत (%)	5.00
Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	30

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लभार्थी :

URANIUM CORPORATION OF INDIA LIMITED

Payable at State Bank of India, PO: JADUGODA, Dist: East Singhbhum Jharkhand - 832102
(Uranium Corporation Of India Limited)**Splitting/विभाजन**

Bid splitting not applied/बोली विभाजन लागू नहीं किया गया.

MII Compliance/एमआईआई अनुपालन

MII Compliance/एमआईआई अनुपालन	Yes
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MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
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1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
3. Purchase preference will be given to MSEs having valid Udyam Registration and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service and Buyer will decide eligibility for purchase preference based on documentary evidence submitted, while evaluating the bid. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within L-1+ 15% (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for 100% (selected by Buyer) percentage of total quantity. The buyers are advised to refer the OM No. F.1/4/2021-PPD dated 18.05.2023 [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.
4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the

estimated cost; or

2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or

3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:As per scope of work & job description

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:As per scope of work & job description

Geographic Presence: Office registration certificate:As per Geographical Presence mentioned in ATC

Scope of work & Job description:[1714214606.pdf](#)

Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:[1714214901.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1714214910.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Healthcare; Staff Nurses (2)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Healthcare
List of Profiles	Staff Nurses
Educational Qualification	Diploma
Specialization	Nursing
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	PAID HOLIDAY
Title for Optional Allowances 2	UNIFORM ALLOWANCE

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़**Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी**

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Debasis Bhattacharyya	832102,AT/PO-JADUGUDA MINES MAIN BUILDING URANIUM CORPORATION OF INDIA LTD	2	<ul style="list-style-type: none">• Minimum daily wage (INR) exclusive of GST : 906• Bonus (INR per day) : 75.47• EDLI (INR per day) : 4.53• EPF Admin Charge (INR per day) : 4.53• Optional Allowances 1 (INR per day) : 10.85• Optional Allowances 2 (INR per day) : 9.61• Optional Allowances 3 (INR per day) : 0• Estimated Number of Overtime Hours per Resource per Month : 0• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0• ESI (INR per day) : 29.45• Provident Fund (INR per day) : 108.72• Number of working days in a month : 26• Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Healthcare; X-Ray Assistant (2)**Technical Specifications/तकनीकी विशिष्टियाँ**

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Healthcare
List of Profiles	X-Ray Assistant
Educational Qualification	Diploma
Specialization	Diploma in Xray Tech
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	PAID HOLIDAY
Title for Optional Allowances 2	UNIFORM ALLOWANCE

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Debasis Bhattacharyya	832102,AT/PO-JADUGUDA MINES MAIN BUILDING URANIUM CORPORATION OF INDIA LTD	2	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 906 • Bonus (INR per day) : 75.47 • EDLI (INR per day) : 4.53 • EPF Admin Charge (INR per day) : 4.53 • Optional Allowances 1 (INR per day) : 10.85 • Optional Allowances 2 (INR per day) : 9.61 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 29.45 • Provident Fund (INR per day) : 108.72 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Healthcare; Lab. Technician (2)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Highly-Skilled
Type of Function	Healthcare

Specification	Values
List of Profiles	Lab. Technician
Educational Qualification	Diploma
Specialization	DMLT
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	PAID HOLIDAY
Title for Optional Allowances 2	UNIFORM ALLOWANCE

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Debasis Bhattacharyya	832102,AT/PO-JADUGUDA MINES MAIN BUILDING URANIUM CORPORATION OF INDIA LTD	2	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 906 • Bonus (INR per day) : 75.47 • EDLI (INR per day) : 4.53 • EPF Admin Charge (INR per day) : 4.53 • Optional Allowances 1 (INR per day) : 10.85 • Optional Allowances 2 (INR per day) : 9.61 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 29.45 • Provident Fund (INR per day) : 108.72 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Healthcare; Dresser (1)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Highly-Skilled

Specification	Values
Type of Function	Healthcare
List of Profiles	Dresser
Educational Qualification	High School
Specialization	First Aid Certificate
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	PAID HOLIDAY
Title for Optional Allowances 2	UNIFORM ALLOWANCE

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Debasis Bhattacharyya	832102,AT/PO-JADUGUDA MINES MAIN BUILDING URANIUM CORPORATION OF INDIA LTD	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 906 • Bonus (INR per day) : 75.47 • EDLI (INR per day) : 4.53 • EPF Admin Charge (INR per day) : 4.53 • Optional Allowances 1 (INR per day) : 10.85 • Optional Allowances 2 (INR per day) : 9.61 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 29.45 • Provident Fund (INR per day) : 108.72 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Unskilled; Healthcare; Ward Boy (5)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Unskilled

Specification	Values
Type of Function	Healthcare
List of Profiles	Ward Boy
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	
Additional Details/अतिरिक्त विवरण	
Title for Optional Allowances 1	PAID HOLIDAY
Title for Optional Allowances 2	UNIFORM ALLOWANCE

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़

Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Debasis Bhattacharyya	832102,AT/PO-JADUGUDA MINES MAIN BUILDING URANIUM CORPORATION OF INDIA LTD	5	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 522 • Bonus (INR per day) : 43.49 • EDLI (INR per day) : 2.61 • EPF Admin Charge (INR per day) : 2.61 • Optional Allowances 1 (INR per day) : 6.25 • Optional Allowances 2 (INR per day) : 9.61 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 16.97 • Provident Fund (INR per day) : 62.64 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. **Generic**

1. The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
2. The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.
3. The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

3. **Payment**

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

4. **Forms of EMD and PBG**

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of

URANIUM CORPORATION OF INDIA LIMITED

A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

5. **Forms of EMD and PBG**

Successful Bidder can submit the Performance Security in the form of Payment online through RTGS / internet banking also (besides PBG which is allowed as per GeM GTC). On-line payment shall be in Beneficiary name

URANIUM CORPORATION OF INDIA LIMITED

Account No.
33135840169
IFSC Code
SBIN000227
Bank Name
STATE BANK OF INDIA
Branch address
JADUGODA

. Successful Bidder to indicate Contract number and name of Seller entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer in place of PBG within 15 days of award of contract.

6. **Buyer Added Bid Specific Scope Of Work(SOW)**

Text Clause(s)

SPECIAL CONDITION OF THE CONTRACT

1) SCOPE OF WORK:

Supply of 2 Nos. Staff Nurse, 2 Nos. X-ray Technician, 2 Nos. Lab Technician, 1 No. Dresser (DCFA) and 5 Nos. GDA for Jaduguda, N

arwapahar and Turamdih Hospital.

2. Pre-Qualification Criteria

Past Experience Criteria

- a) The bidder having the past performance of successfully execution (completion) of at least one (01) or more numbers of contract of **"SUPPLY OF PARAMEDICAL STAFF"** to any Central / State Govt. Organization / PSU / Public Listed Company in last SEVEN (07) years ending on last date of the previous month in which BID issued.
- a. i) The eligibility period shall be within the period of 7 years backwards starting from the last day of month previous to the publication date of BID.
- a. ii) The work experience of the bidder for those works only shall be considered for evaluation purpose, which is completed before the last date of month previous to the one in which the BID has been published on GeM portal. Hence, the works which are incomplete/ on-going, as on the last date of the month previous to the one in which the BID has been published on GeM Portal, shall not be considered against eligibility.
- a. iii) In case the work is started prior to the eligibility period of 7 (SEVEN) years (counted backwards starting from the last date of the month previous to publication date of BID and completed within the said eligibility period of 7 years, then the year of experience of the work within the said eligibility period shall be only considered against the eligibility.
- b) **GEOGRAPHIC PRESENCE:** Registered Office or at least one of the registered Branch Office of the bidder shall be located and registered within the geographical limits of East Singhbhum District of Jharkhand State where the services need to be provided. Documentary evidence must be provided in the form of Municipality trade license or other such documents as per the following which satisfies as a proof of having the office establishment. **Note-Rental agreement with local resident is not considerable for the proof of local office address proof.**
- i) Trade License issued by the local authority in the name of the Firm or
- ii) Registration with local employment exchange (Jamshedpur or Ghatsila) or
- iii) GSTIN registration or
- iv) Udyam Certificate.
- c) Average turnover for last three financial year should be Rs. **25,93,096/-**

3) NOTE: The eligibility be decided strictly based on documents submitted at the time of receipt of tenders. No additional documents be allowed to be submitted after receipt of tenders but there is no bar to seek clarification or authentication of submitted documents. However in case **of poor response**, with a view to increase the competition, admission of additional documents to meet the PQC may be allowed subject to the condition that

- a) **"Poor response"** implies when less than three bids are found suitable on the basis of submitted eligible documents as per NIT.
- b) The additional documents should not be issued subsequent to last date of receipt of tender as mentioned in the NIT.
- c) The bidder submitting additional documents has submitted EMD and tender cost as prescribed in NIT

4) **ELIGIBILITY CRITERIA FOR MANPOWER**

Manpower	Required Educational Qualification & Experience
Staff Nurse	10+2 and Diploma in General Nursing & Midwifery From recognized Institutions with 1 year relevant experience.
Lab Technician	10+2 (Science) and Diploma in Medical Lab Technology (DMLT) from recognized Institutions with 1 year relevant experience.
X-ray Technician	10+2 Science with Diploma in X-ray technician course . Minimum three years post qualification experience should be well versed with operation of Digital and Analogue X-ray Machine of 300 mA and above. Should also be confident in operation of Analogue X-ray machine with CR system
Dresser (DCFA)	Must have passed matriculation or equivalent examination with qualifying certificate in First-Aid from St. John's Ambulance Association / Indian Red Cross Society or any other recognized Institute. AND Must have experience of minimum 1 year as Dresser in a reputed Hospital / Institution.
Ward Boy (GDA)	10 th Pass
<p>Note: Qualified Bidder has to submit copy of all certificate and testimonials of the candidates to be deployed at UCIL to DGM/HOD (HA-Dental), UCIL Hospital, Jaduguda</p> <p>Maximum Age Limit: Staff Nurse, Lab Technician and X-ray Technician - 58 years & Ward Boy (GDA) - 35 years as on date of publication of NIT</p>	

5) **PERIOD OF CONTRACT:** 24 months considering 26 working days in a month. However if performance is not satisfactory, UCIL reserves the right to cancel the contract before completion of the tenure of contract.

6) **EARNEST MONEY DEPOSIT:** Rs.86,436/- . Exemption of EMD will be allowed as per government guidelines in vogue.

7) **SECURITY DEPOSIT:** Total Security Deposit shall be 10% of the order value of which 5% have to be paid before signing contract agreement and balance shall be recovered from the monthly bills @ 5% to build the full amount.

Security Deposit will be refunded only on successful completion of contract. Any breach of contract on the

part of the successful bidder after award of the contract will result into non-refund of Security Deposit to the Contractor.

- 8) **PAYMENT TERMS:** Within 30 days from the date of receipt of Invoice/Bill.
- 9) **PENALTY:** In case of short supply of manpower in a month penalty clause shall be applicable as indicated below :
- i) If supply of manpower in a month is within 100 % to 85% , then there will be no penalty.
 - ii) If supply of manpower in a month is below 85% to 75, then 2% of the bill value of that month will be deducted as penalty.
 - iii) If supply of manpower in a month is below 75% to 65%, then 3% of the bill value of that month will be deducted as penalty.
 - iv) If supply of manpower in a month is below 65%, then 5% of the bill value of that month will be deducted as penalty.
- 10) **ESCALATION:** Contractor is required to pay minimum wages to the employed manpower according to their category as declared by Government of India and subsequently by UCIL during contract period from time to time.
- 11) **UNIFORM ALLOWANCE:** Contractor will pay Uniform Allowance @ Rs.3000/- per year to each category of staff will be reimbursed to the contractor against documentary evidence of its payment.
- 12) **NATIONAL HOLIDAY ALLOWANCE:** In case of duty by deployed manpower on three national holidays Contractor will make additional payment to them.
- 13) Reimbursement for variation in GST / Imposition of new GST The Contractor will be paid at actual against production of documentary evidence for any variation in GST or any imposition of new GST during the Contract execution period.
- 14) **Insurance:** The insurance will be covered as per rules and the insurance coverage shall be for all your workmen for the whole period of contract and shall be furnished to the corporation before commencement of the work to indemnify the Uranium corporation of India Ltd., against all risk, damages losses, claims for compensation etc. arising from the contract in question.
- 15) Minimum wages: Minimum wage rate payable to highly skilled labourers engaged for this work shall be as per current notification of A.L.C (C) Chaibasa. In case of any increase in minimum wages, the same has to be paid by you.
- 16) **FAIR WAGES:** The wage paid to the workmen shall not be less than fair/minimum wages fixed by the Govt . from time to time. The Tenderer is deemed to have taken this aspect in his unit rates estimation for various items of work covered under this contract. The Tenderer shall record a certificate on every bill that minimum wages as applicable have been paid to all workmen. All Government / Departmental notification procedures issued in this regard shall be applicable to this contract.
- 17) Payment of wages: Payment of wages to the workmen deployed under this contract shall be paid by Bank cheque/ E-transfer of funds. Documentary evidence shall be enclosed along the RA bills.

- 18) **TERMINATION OF CONTRACTS:** UCIL may without prejudice to any other remedy for breach of contract by written notice of default same to the contractor, terminate the contract in whole or in part: i. If the contractor fails to deliver any or all the services within the time period (s) & quality specified in contract. ii. If the contractor fails to perform any other obligation under the contract or iii. If the contractor in either of the above circumstance does not take remedial action for its failure within a period of 30 days after receipt of default notice from UCIL. iv. If the action of the contractor, towards, supply of Manpower for C&I System affects operation of Plant, then termination of the contract will be made immediately. In the event the UCIL terminate the contract in whole or in part, pursuant to the above provision UCIL shall not pay any compensation in any form to the contractor for the left out work.
- 19) **FORECLOSURE OF CONTRACT** If at any time after acceptance of the tender / during execution of Contractor work, the UCIL decides to abandon or reduce the scope of the works for any reason whatsoever and hence not require the whole or any part of the works to be carried out, the UCIL shall give notice in writing to that effect to the contractor and the contractor shall not claim to any payment of compensation or otherwise whatsoever, on account of any profit or advantage which he might have derived from the execution of the work in full but which he did not derive in consequence of the foreclosure of the whole or part of the work. The contractor shall be paid at contract rates for the work carried out and amount as certified by the UCIL, but not more than the amount proportionate to the value of balance work.
- 20) **ABANDONMENT OF WORK:** In case work is abandoned by the contractor and UCIL is put to the loss by its suing another contract for left out scope of work originally awarded, the Contractor shall pay to UCIL, the difference in the amount of the actual contract value awarded to the new Contractor for the left out work and the amount which would have been paid to him had he not abandoned the work.
- 21) **EPF & SERVICE TAX:** The Tenderer shall comply with the provisions of other laws such as EPF Act, Gratuity Act & other Labour laws applicable.
- 22) The security deposit shall remain at the entire disposal of the company as a security for the satisfactory execution and completion of works in accordance with the conditions of contract.
- 23) No interest shall be payable by the company to the contractor for the amount of Security Deposit.
- 24) **FORCE MAJEURE:** Force majeure is an event beyond the control of supplier/contractor and not involving the suppliers/contractor's fault or negligence and which is not foreseeable. Such events may include, but are not restricted to acts of the purchaser/contractor either in its sovereign or contractual capacity, wars or revolution, hostility, acts of public enemy, civil commotion, floods, explosions, epidemics, quarantine restrictions, strikes, lockouts and freight embargoes or any other event which UCIL may deem fit to consider so. The decision about force majeure shall rest with UCIL which shall be final and binding. Force Majeure clause has to be compulsorily embedded in the order. If there is delay in performance or other failures by the supplier/contractor to perform obligations under its contract due to event of a Force Majeure, the supplier/contractor shall not be held responsible for such delays/failures. If a Force Majeure situation arises, the supplier/contractor shall promptly notify the purchaser in writing of such conditions and the cause thereof within fifteen days of occurrence of such event. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as reasonable/practical and shall seek all reasonable alternative means for performance not prevented by the Force Majeure event. If the performance in whole or in part or any obligation under this contract is prevented or delayed by any reason of Force Majeure for a period of exceeding sixty days, UCIL may at its option terminate the contract without any financial repercussion on either side.
- 25) **ARBITRATION:** Notwithstanding anything contained in this Contract, all questions, disputes or differences whatsoever which is not amicably settled as mentioned in Dispute Resolution clause, between the parties to the Contract, arising out of or relating to the work as per provisions of the Contract or matters relate

d thereto whether during the period of the contract or its failure or after the completion of the contract, shall be decided by Arbitration under the provision of the Arbitration and Conciliation Act, 1996 as amended from time to time.

Appointment of Arbitrator shall be made as per the provisions of the Arbitration & Conciliation Act, 1996 as amended from time to time.

- 26) **JURISDICTION:** Jurisdiction shall be within the court where either the work site is situated or the supply of materials is being made.

Other conditions which is not covered in above special condition will be governed by **SEVERICE LEVEL A AGREEMENT OF GEM**

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer

is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---