



Bid Number/बोली क्रमांक (बिड संख्या):  
GEM/2024/B/5750000  
Dated/दिनांक : 13-02-2025

### Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण	
Bid End Date/Time/बिड बंद होने की तारीख/समय	06-03-2025 09:00:00
Bid Opening Date/Time/बिड खुलने की तारीख/समय	06-03-2025 09:30:00
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	180 (Days)
Ministry/State Name/मंत्रालय/राज्य का नाम	Pmo
Department Name/विभाग का नाम	Department Of Atomic Energy
Organisation Name/संगठन का नाम	Uranium Corporation Of India Limited
Office Name/कार्यालय का नाम	Jaduguda
Item Category/मद केटेगरी	Manpower Outsourcing Services - Minimum wage - Skilled; As per SOW; Others , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Minimum 8th passed; Non-IT Technical , Manpower Outsourcing Services - Minimum wage - Unskilled; Minimum 8th passed; Admin , Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Minimum 8th passed; Non-IT Technical
Contract Period/अनुबंध अवधि	1 Year(s)
MSE Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से एमएसई छूट	No
Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट	No
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	Yes
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिड का प्रकार	Two Packet Bid

**Bid Details/बिड विवरण**

<b>Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय</b>	3 Days
<b>Estimated Bid Value/अनुमानित बिड मूल्य</b>	3858603
<b>Evaluation Method/मूल्यांकन पद्धति</b>	Total value wise evaluation
<b>Arbitration Clause</b>	No
<b>Mediation Clause</b>	No

**EMD Detail/ईएमडी विवरण**

Advisory Bank/एडवाइजरी बैंक	State Bank of India
EMD Amount/ईएमडी राशि	38586

**ePBG Detail/ईपीबीजी विवरण**

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%) /ईपीबीजी प्रतिशत (%)	5.00
Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	18

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

**Beneficiary/लाभार्थी :**

WORK ACCOUNT SECTION  
JADUGUDA, Department of Atomic Energy, URANIUM CORPORATION OF INDIA LIMITED, PMO  
(Manager Accounts)

**MII Compliance/एमआईआई अनुपालन**

MII Compliance/एमआईआई अनुपालन	Yes
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**MSE Purchase Preference/एमएसई खरीद वरीयता**

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
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1. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM\\_No.1\\_4\\_2021\\_PPD\\_dated\\_18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

2. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

**Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा**

**Geographic Presence: Office registration certificate:** JAHRAKHAND SATATE

**Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:**[1735107871.pdf](#)

**Scope of work & Job description:**[1739431373.pdf](#)

**Manpower Outsourcing Services - Minimum Wage - Skilled; As Per SOW; Others ( 4 )**

**Technical Specifications/तकनीकी विशिष्टियाँ**

Specification	Values
<b>Core</b>	
Skill Category	Skilled
Educational Qualification	As per SOW
Type of Function	Others
List of Profiles	As per SOW
Specialization	As per SOW
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	As per SOW
State	NA
Zipcode	NA
District	NA
<b>Addon(s)/एडऑन</b>	

**Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़****Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी**

<b>S.No./क्र. सं.</b>	<b>Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी</b>	<b>Address/पता</b>	<b>Number of Resources to be hired</b>	<b>Additional Requirement/अतिरिक्त आवश्यकता</b>
1	Samant Hembram	832107,UCIL TURAMDIIH STORE UCIL TURAMDIIH MINES , PO-SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	4	<ul style="list-style-type: none"><li>• Minimum daily wage (INR) exclusive of GST : 783</li><li>• Bonus (INR per day) : 65.22</li><li>• EDLI (INR per day) : 3.92</li><li>• EPF Admin Charge (INR per day) : 3.92</li><li>• Optional Allowances 1 (INR per day) : 0</li><li>• Optional Allowances 2 (INR per day) : 0</li><li>• Optional Allowances 3 (INR per day) : 0</li><li>• Estimated Number of Overtime Hours per Resource per Month : 0</li><li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li><li>• ESI (INR per day) : 25.45</li><li>• Provident Fund (INR per day) : 93.96</li><li>• Number of working days in a month : 26</li><li>• Tenure/ Duration of Employment (in months) : 12</li></ul>

**Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Minimum 8th Passed; Non-IT Technical ( 1 )****Technical Specifications/तकनीकी विशिष्टियाँ**

Specification	Values
<b>Core</b>	
Skill Category	Semi-skilled
Educational Qualification	Minimum 8th passed
Type of Function	Non-IT Technical
List of Profiles	Vehicle Mechanic
Specialization	Puncture repairing of heavy vehicles
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	minimum 03 years
State	NA
Zipcode	NA
District	NA
<b>Addon(s)/एडऑन</b>	

**Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़**

**Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी**

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Samant Hembram	832107,UCIL TURAMDIH STORE UCIL TURAMDIH MINES , PO-SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 655</li> <li>• Bonus (INR per day) : 54.56</li> <li>• EDLI (INR per day) : 3.28</li> <li>• EPF Admin Charge (INR per day) : 3.28</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 21.29</li> <li>• Provident Fund (INR per day) : 78.6</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Unskilled; Minimum 8th Passed; Admin ( 3 )**

**Technical Specifications/तकनीकी विशिष्टियाँ**

Specification	Values
<b>Core</b>	
Skill Category	Unskilled
Educational Qualification	Minimum 8th passed

Specification	Values
Type of Function	Admin
List of Profiles	Helper
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
<b>Addon(s)/एडऑन</b>	

**Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़**

**Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी**

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Samant Hembram	832107,UCIL TURAMDIH STORE UCIL TURAMDIH MINES , PO-SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	3	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 526</li> <li>• Bonus (INR per day) : 43.82</li> <li>• EDLI (INR per day) : 2.63</li> <li>• EPF Admin Charge (INR per day) : 2.63</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 17.1</li> <li>• Provident Fund (INR per day) : 63.12</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Minimum 8th Passed; Non-IT Technical ( 3 )**

**Technical Specifications/तकनीकी विशिष्टियाँ**

Specification	Values
<b>Core</b>	
Skill Category	Highly-Skilled
Educational Qualification	Minimum 8th passed



Specification	Values
Type of Function	Non-IT Technical
List of Profiles	Heavy Earthmoving Equipment Operator
Specialization	Operation of Dozer Forklifts Payloader Crane
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	Minimum 05 years
State	NA
Zipcode	NA
District	NA
<b>Addon(s)/एडऑन</b>	

**Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़**

**Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी**

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Samant Hembram	832107,UCIL TURAMDIH STORE UCIL TURAMDIH MINES , PO-SUNDARNAGER , DIST-EAST SINGHBHUM,JAMSHEDPUR JHARKHAND Ph no : 8789648210	3	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 912</li> <li>• Bonus (INR per day) : 75.97</li> <li>• EDLI (INR per day) : 4.56</li> <li>• EPF Admin Charge (INR per day) : 4.56</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 29.64</li> <li>• Provident Fund (INR per day) : 109.44</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul>

**Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें**

**1. Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

## **ATC (Additional Terms and Conditions)**

### 1. Uniform:

The deployed manpower will be provided uniform, Safety Shoes by the concerned contractors and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt as given hereunder:

1. Uniform @ Rs. 1500 per person per year
2. Safety Shoes @ Rs. 500 per person per year

### 2. Retrenchment Benefit

As per the Industrial Disputes Act, 1947 Sec. 25F, in case an employee has completed 240 days then he will be entitled to 15 days retrenchment compensation besides one month's salary in lieu thereof as if he has worked for one year.

Retrenchment compensation @ minimum wages of 15 days without any deduction and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt.

### 3. **National Holiday**

As per Labour Laws the employers should provide paid day off for the three national holidays in a year. If the employee works on these days then they will be paid double of their minimum wages on that holiday and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt.

### 4. **EARNED LEAVE [EL]:**

As per Mines Act 1952 a worker is entitled for Earned Leave with wages @ 1 day earned leave per 20 days of service rendered on Surface and 1 day of Earned Leave per 15 days of service rendered in the underground subject to the maximum of 15 days in a calendar year.

Eligibility: In order to earn eligibility for Earned Leave, a worker must have worked not less than 240 days in a calendar year in case he is employed on surface and 180 days in case of employed in the underground.

### 5. **Tools & Tackles**

The L1 bidder have to provide tools & tackles of approx. Rs. 20,000/- as per the requirement and instruction of Engineer-In-Charge and the expenditure towards the same will be reimbursed to them by the corporation on submission of documents / proof of receipt.

The tools and tackles provided by the contractor as per the estimated amount of Rs. 20,000/- against the tender will be company's asset after completion of the contract.

### 6. **PAYMENT**

In case of payment of wages to all labour is not made on or before 7th of succeeding month, failing which necessary action will be taken as deemed fit. Also, a penalty @ Rs.200/- per day or higher penalty for default period will be imposed subject to a maximum of 5 per cent of the contract value. Levy of penalty does not abrogate contractor from his responsibility for disbursement of wages as per the payment wage act, UCIL shall not be liable for any damage or compensation payable

## **7. PENALTY: -**

Minimum daily manpower requirement: minimum 08 nos. / day

Penalty for non-deployment of less than above mentioned number of persons:

I. For Highly Skilled person : Rs. 300/head/day

II. For skilled person: Rs. 300/head/day

III. For semi-skilled person: Rs. 300/head/day

IV. For unskilled person: Rs. 250/head/day

Party shall submit labour insurance policy (or ESI) before commencement of work. Tools- tackles & safety appliances as per NIT shall be brought before start of work. Failing to this outstanding payment will not be released.

During execution of the contract, if it is observed that contractor is not able to supply required number of manpower and work is getting hampered, the competent authority shall have the right to get the work done by engaging other capable external Agency/Agencies at the risk and cost of the Contractor and management may also terminate the Work Order.

Normal working will be six days a week. However, the contractor may be required to deploy workmen on Sundays, if the need arises. Sometimes it may be required that due to unavoidable reasons the work could not be completed during 'A' shift and in such cases, the contractor may be asked to deploy work men in 'B' and 'C' shift also.

## **2. Buyer Added Bid Specific SLA**

Text Clause(s)

### **Pre Qualification Criteria**

#### **1) ELIGIBILITY CRITERIA**

The Tenderer who wish to participate in the tender shall fulfil the following eligibility criteria

##### **1.1 Technical Eligibility Criteria**

The bidder should have experience of having successfully completed similar works during last 07 years last day of month previous to the one in which applications are invited should be either of the following:

- a) One similar work costing not less than Rs. 30.87 Lakhs.
- b) Two similar works each costing not less than Rs. 19.29 Lakhs.
- c) Three similar works each costing not less than Rs. 15.43 Lakhs.

Similar Work means having experience in "Supply of Manpower for Mechanical Works or Auto Electrical Works of repairing and maintenance of diesel vehicles and equipments" to any Central / State Govt. Organization / PSU / Public Listed Company in last SEVEN (07) years ending on last date of the previous month in which BID issued.

**DOCUMENTARY EVIDENCE IN SUPPORT OF PAST PERFORMANCE CRITERIA:** - In support of the claim of meeting this technical criteria, bidder must submit following documentary proof in GeM portal.

- a) Copy of relevant work order/ Purchase order/ Service order clearly mentioning nature of

work/ Service, various components/ Items, period and value.

b) Copy of completion/ execution/ client certificate issued by end user/ owner clearly mentioning reference to relevant work order / Purchase order/ Service order, actual value of executed work and actual date of completion.

## 2) FINANCIAL STANDING:

Average annual financial turnover during the last 03 (three) years, ending 31st March of the previous financial year should be at least 30% of the estimated cost put to tender i.e 11.58 Lakhs. (The "Previous financial year" shall be computed with respect to the Publication date of BID).

i. The average shall be compared with the minimum requirement to ascertain the eligibility status of the bidder.

ii. If any bidder does not submit the Turnover value for any of the 03 years, the bidder will not be disqualified and instead shall consider all 3 years for computing the average assuming a value of "zero" for the year for which no information has been furnished by the bidder.

## 3) GEOGRAPHIC PRESENCE:

Office registration certificate: Registered Office or at least one of the registered Branch Office of the bidder shall be located and registered within the geographical limits of Jharkhand State where the services need to be provided. Documentary evidence must be provided in the form of Municipality trade license or other such documents as per the following which satisfies as a proof of having the office establishment. Note-Rental agreement with local resident is not considerable for the proof of local office address proof.

i. Trade License issued by the local authority in the name of the Firm or

ii. Landline phone number in the name of the Firm or

iii. Electricity bill for last one year in the name of the Firm or

iv. GSTIN registration or

v. Udyam/MSME/UdyogAadhaar Certificate.

4) ESI registration copy, EPF registration copy, GSTIN copy, PAN copy must be submitted along with the bid.

5) Any bid not complying PQC requirements shall be summarily rejected.

6) QUALIFICATION: The eligibility is to be decided strictly based on documents submitted at the time of receipt of tenders. No additional documents are to be allowed to be submitted after receipt of tenders but there is no bar to seek clarification or authentication of submitted documents. However in case of poor response, with a view to increase the competition, a submission of additional documents to meet the PQ - criteria may be allowed subject to the condition that:

a) 'Poor Response' implies when less than three bids are found suitable on the basis of submitted eligible documents as per NIT.

b) The additional document should not be issued subsequent to last date of receipt of tender as mentioned in the NIT.

c) The bidder submitting additional documents has submitted EMD and tender cost as prescribed in NIT.

And the opportunity of submission of additional documents will be given to all the bidders.

7) Bids without EMD (if applicable) or copy of valid documents supporting exemption from such payments will be summarily rejected.

### 3. Forms of EMD and PBG

Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary name

Uranium Corporation of India Ltd  
Account No.  
33135840169  
IFSC Code  
SBIN0000227  
Bank Name  
State Bank Of India Branch  
Branch address  
P.O. Jadugoda Dist. Purbi Singhbhum Jharkhand 832 102

Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.

### 4. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

Uranium Corporation of India Limited  
payable at  
JADUGUDA Branch of State Bank of India [Jadugoda Branch Code no 0227]

. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

### 5. Buyer Added Bid Specific Scope Of Work(SOW)

File Attachment [Click here to view the file.](#)

## Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.

7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.**

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---